

Equality and Diversity Monitoring Form

Southlands Methodist Church aims to have a workforce that reflects the diversity of talent, abilities and skills of our communities. This means that in line with the Equality Act 2010, we will monitor the composition of our workforce to ensure that it is representative and that all staff is treated equally and fairly.

If you do not wish to complete any section of this form, please tick the appropriate preferred not to say box.

This monitoring form will be detached from the application form prior to short listing. It will not be seen by those involved in the recruitment process. The information provided by you will be used for statistical purposes only to ensure that our recruitment processes uphold our commitment to equality and diversity.

The information you provide will be held in the strictest confidence and adhere to the provisions of the Data Protection Act 1998.

Name:	
Job Ref:	
Post applied for :	

Age:	<input type="checkbox"/> 16 - 17	<input type="checkbox"/> 18 - 21	<input type="checkbox"/> 22 - 30	<input type="checkbox"/> 31 - 40	<input type="checkbox"/> 41 - 50
	<input type="checkbox"/> 51 - 60	<input type="checkbox"/> 61 - 65	<input type="checkbox"/> 66 - 70	<input type="checkbox"/> 70 +	

Sex :	<input type="checkbox"/> Male	<input type="checkbox"/> Female	<input type="checkbox"/> Prefer not to say
	Is the sex you indicated the same as your sex at birth?		
	<input type="checkbox"/> Yes	<input type="checkbox"/> No	

<i>Asian or Asian British</i>	<input type="checkbox"/>	Bangladeshi	<i>Black or Black British</i>	<input type="checkbox"/>	African
	<input type="checkbox"/>	Indian		<input type="checkbox"/>	Caribbean
	<input type="checkbox"/>	Pakistani		<input type="checkbox"/>	Other black background
	<input type="checkbox"/>	Other Asian background			
<i>Chinese</i>	<input type="checkbox"/>	Chinese	<i>Mixed</i>	<input type="checkbox"/>	White & Asian
				<input type="checkbox"/>	White & Black African
				<input type="checkbox"/>	White & Black Caribbean
				<input type="checkbox"/>	Other mixed background
<i>White</i>	<input type="checkbox"/>	British	<i>Other ethnic group</i>	<input type="checkbox"/>	Other
	<input type="checkbox"/>	Irish			
	<input type="checkbox"/>	Other white background			
					Any other ethnic group please specify

APPENDIX 5.10: EQUALITY AND DIVERSITY MONITORING FORM

Religion/Belief/Faith:					
<input type="checkbox"/> Baha'i	<input type="checkbox"/> Buddhist	<input type="checkbox"/> Christian	<input type="checkbox"/> Hindu	<input type="checkbox"/> Jain	<input type="checkbox"/> Jewish
<input type="checkbox"/> No Religion	<input type="checkbox"/> Muslim	<input type="checkbox"/> Sikh	<input type="checkbox"/> Other (please specify)	<input type="checkbox"/> Prefer not to say	

Sexual Orientation:					
<input type="checkbox"/> Bisexual	<input type="checkbox"/> Gay man	<input type="checkbox"/> Gay woman/ lesbian	<input type="checkbox"/> Heterosexual /straight	<input type="checkbox"/> Other (please specify)	<input type="checkbox"/> Prefer not to say

Disability:
<i>The Equality Act 2010 defines disability as "a physical or mental impairment which has a substantial & long term effect on a person's ability to carry out normal day to day activities".</i>
Do you consider yourself to have a disability? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say
If Yes, please advise of any reasonable adjustments you require for the purposes of the recruitment exercise below:

Thank you for assisting us by completing the Questionnaire

Instructions to church, circuit or district: Please do NOT circulate this form along with the application form for shortlisting.

Last Date Modified: 19 March 2012